

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Ruthven-Ayrshire Community School District,)	
Public Employer,)	BU-1207
)	
and)	
)	
Ruthven-Ayrshire Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ruthven-Ayrshire Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Ruthven-Ayrshire Education Association is hereby recertified as the exclusive bargaining representative of the

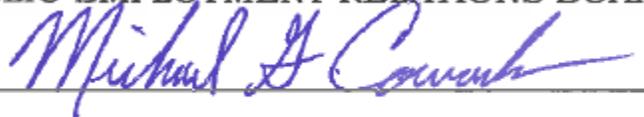
following bargaining unit of employees of Ruthven-Ayrshire Community School
District:

INCLUDED: All full-time and regular part-time professional employees of the Ruthven-Ayrshire Community School District including: classroom teachers grades PK-12, librarian, special education teachers, Title I teachers and guidance counselor.

EXCLUDED: Superintendent of schools, principals, all substitutes, district secretaries, non-professional employees, shared employees with another district whose contract is held by the other district, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
RUTHVEN-AYRSHIRE COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8303
)	
RUTHVEN-AYRSHIRE EDUCATION)	
ASSOCIATION,)	
Petitioner.)	

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 PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Ruthven-Ayrshire Education Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Ruthven-Ayrshire Education Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Ruthven-Ayrshire Community School District:

INCLUDED: All full-time and regular part-time professional employees of the Ruthven-Ayrshire Community School District including: classroom teachers grades PK-12, librarian, special education teachers, Title I teachers and guidance counselor.

EXCLUDED: Superintendent of schools, principals, all substitutes, district secretaries, non-professional employees, shared employees with another district whose contract is held by the other district, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 24th day of January, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair